

U.A. LOCAL 350 RETIREE HEALTH & WELFARE PLAN
P.O. Box 11337
Reno, NV 89510
Phone: (775) 826-7200
Fax: (775) 824-5079

January 2019

TO: PARTICIPANTS & DEPENDENTS

RE: SUMMARY OF MATERIAL MODIFICATIONS (“SMM”) and MODIFICATION TO SUMMARY OF BENEFITS & COVERAGE (“SBC”) for U.A. Local 350 Retiree Health & Welfare Plan

The Board of Trustees of the U.A. Local 350 Retiree Health & Welfare Plan (“Plan”) is pleased to provide you with the following summary of changes to the Plan. IN ACCORDANCE WITH THE REQUIREMENTS OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED (“ERISA”), THIS DOCUMENT SERVES AS A SUMMARY OF MATERIAL MODIFICATIONS (“SMM”) TO THE PLAN AND SUPPLEMENTS THE RESTATED SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT THAT HAS BEEN SEPARATELY PROVIDED TO YOU. YOU SHOULD RETAIN THIS DOCUMENT WITH YOUR COPY OF THE RESTATED SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT.

We have also attached a revised Summary of Benefits & Coverage (“SBC”) to reflect the new benefits enhancements. Please see enclosure.

Please contact the Plan Office at 775-826-7200, if you have any questions.

BENEFIT CHANGES

Effective January 1, 2019 the following benefit enhancements has been made to the Plan:

- The lifetime maximum payable under the Retiree medical plan has been increased from \$5,000 to \$7,500. If you had previously met the lifetime maximum, you will have an additional \$2,500 in benefits available for services incurred after 1/1/19.

If the retiree is deceased, or on Medicare, the monthly amount required to be paid by the retiree’s spouse has been reduced from \$500 to \$150 per month.

Sincerely,

Board of Trustees
U.A. 350 Retiree Health & Welfare